

Estate Planning Attorney (5-10+ Years Experience)

Location: Scottsdale, Arizona

Position Overview

Sacks Tierney P.A., a highly regarded, full-service Arizona law firm based in Scottsdale, is seeking a motivated Estate Planning Attorney with 2–5 years of experience to join our growing trusts and estates practice. For more than 65 years, Sacks Tierney has built a reputation for excellence and client service, guiding individuals, families, businesses, and fiduciaries through complex legal matters with expertise, integrity, and a practical, client-centered approach.

The ideal candidate will have experience advising individuals and families on comprehensive estate planning strategies and will be comfortable managing client relationships while collaborating with a team of experienced attorneys and professionals.

This role offers the opportunity to work directly with clients to design thoughtful estate plans that address wealth preservation, tax planning, family governance, and long-term asset protection. The successful candidate will have the opportunity to work on both traditional estate planning documents and more advanced strategies, while developing strong client relationships and collaborating with financial advisors, accountants, and other professional advisors who support our clients' long-term planning goals.

It is an excellent opportunity for a motivated attorney who seeks meaningful responsibility, direct client contact, and the ability to contribute to a sophisticated trusts and estates practice within a collaborative, mid-size firm environment.

Key Responsibilities

- Draft and implement estate planning documents, including:
 - Revocable and irrevocable trusts
 - Wills
 - Durable powers of attorney
 - Health care directives
 - Advanced estate planning structures
- Advise clients on estate, gift, and generation-skipping transfer tax planning strategies
- Assist high-net-worth individuals and families with wealth transfer planning
- Review existing estate plans and recommend updates based on changes in law or client circumstances
- Work collaboratively with financial advisors, accountants, and other professionals involved in the client's planning team

- Support trust funding and implementation of planning strategies
- Provide guidance regarding asset titling and beneficiary designations
- Participate in client meetings and maintain ongoing client relationships
- Contribute to the continued growth and development of the firm's estate planning practice

Qualifications

- Juris Doctor (J.D.) from an accredited law school
- 5-10+ years of estate planning experience in a law firm environment
- Active license and good standing with the Arizona Bar
- Strong drafting skills and attention to detail
- Ability to manage multiple matters and deadlines effectively
- Excellent written and verbal communication skills
- Client-focused approach and ability to explain complex planning concepts clearly
- Experience with estate tax planning strategies preferred

Preferred Experience

- Experience with:
 - High-net-worth estate planning
 - Business succession planning
 - Family limited partnerships or LLC structures
 - Irrevocable trust strategies
- Familiarity with estate planning software and trust administration processes

What We Offer

- Meaningful responsibility and direct client exposure
- Collaborative culture with strong mentorship and support
- Competitive compensation and comprehensive benefits
- Reasonable billable expectations consistent with a mid-size firm
- Long-term career growth within an established and respected firm

EEO Statement

Sacks Tierney is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

To Apply

Send your cover letter and resume to recruiting@sackstierney.com. Learn more about us at www.sackstierney.com.